

**MEMORANDUM OF COOPERATION ON DEVELOPMENT OF ASIAN  
SEAFARERS  
BETWEEN  
THE DEPARTMENT OF LABOR AND EMPLOYMENT OF THE REPUBLIC  
OF THE PHILIPPINES  
AND  
THE MINISTRY OF LAND, INFRASTRUCTURE, TRANSPORT AND  
TOURISM OF JAPAN**

The Department of Labor and Employment of the Republic of the Philippines (hereinafter referred to as “the Department of the Philippines”) and the Ministry of Land, Infrastructure, Transport and Tourism of Japan (hereinafter referred to as “the Ministry of Japan”);

-recognizing the need to take appropriate measures to address the issue of global shortage of seafarers,

-desiring to promote technical cooperation and partnership for mutual interest,

-sharing common recognition to make every effort to develop Asian seafarers through implementation of the “International Cooperative Training Project for Asian Seafarers” (hereinafter referred to as “the Project”) proposed by the Ministry of Japan,

confirmed the followings:

**1. National procedure**

The cooperation under this Memorandum will be carried out in accordance with their respective national laws and regulations and within the limits of their respective annual budgetary appropriations.

**2. Principles and modalities of cooperation**

2.1 . The two sides will:

- a. jointly implement the Project in accordance with the terms and conditions mutually concurred;
- b. jointly discuss and decide the details of the Project;
- c. inform each other of (i) changes in offices or officials designated by the two sides to directly manage and supervise the implementation of the Project (hereinafter referred to as “the responsible offices/officials”) and (ii) any other major changes affecting the implementation of the Project;
- d. prepare and submit an annual report of achievements at the end of each fiscal year for considering the continuation of the Project.

2.2 The Ministry of Japan will:

- a. provide technical assistance (including accompanying expenses) and human assistance within the limits of available financial

- resources necessary for the effective and efficient implementation of the Project;
- b. encourage the private sector to collaborate towards the success of the Project.

2.3 The Department of the Philippines will:

- a. encourage the private sector (ex: manning agencies), maritime colleges, universities and training institutes to collaborate towards the success of the Project;
- b. conduct public relations activities on the Project through any appropriate ways such as mass-media in the Philippines;
- c. monitor and evaluate the implementation of the Project on a regular basis;
- d. consider to avail itself of programmes of the official development assistance whatever applicable to carry out the Project.

### **3. Commencement and Termination**

The cooperation under this Memorandum will commence from the date of signature and the one side may, by giving one year's advance notice in writing to the other side, terminate the cooperation under this Memorandum at any time.

### **4. Modification**

This Memorandum could be modified upon mutual consultation by the two sides.

### **5. Responsible Offices/Officials**

The two sides designate responsible offices/officials for implementing this Memorandum as follows:

5.1. for the Ministry of Japan

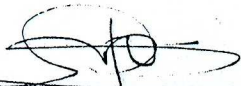
Name of office/official: Director / International Planning and  
Coordination Office, General Affairs Division,  
Maritime Bureau  
Address: 2-1-3 Kasumigaseki Chiyoda-ku, Tokyo, Japan

5.2. for the Department of the Philippines

Name of office/official: Head/ Department of Labor and Employment  
Maritime Office  
Address: 4<sup>th</sup> Floor, DOLE Bldg, Gen. Luna and Muralla Sts,  
Intramuros, Manila Philippines

Signed in duplicate at Tokyo, Japan on 12<sup>th</sup> March 2009 in the English language.

For the Department of Labor and  
Employment of the Republic of the  
Philippines



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Marianito D. ROQUE  
Secretary

For the Ministry of Land, Infrastructure,  
Transport and Tourism of Japan



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Kazuyoshi KANEKO  
Minister